# Adaptive Innovative Teams

**Technical And Professional Consultants Association**

# Agenda …

- Introduction & Definitions

- Team Building & Values

- Teaming Tools & Techniques

- Seizing Innovations & Intellectual Properties

- Assess, Adapt, and Grow

- Q & A

**David Bakhtnia**



- BSEE, MS-Engineering Management
- Programmer (Mobile App, LAMP, .NET, Full Stack, etc.)
- Product Development (SaaS, PaaS, Integrated systems)
- Technical Solutions Provider (Digital Change Management, Agile PLM, CMS, CRMS, ERPS, HRIS, IT-Labs, DevOps, Analytics)
- 200+ testimonials, 20+ Apps (PM), 40,000+ Hours of documented PM
- Coach, Mentor, Trainer, Instructor; Project Management (Scope, Risk, Schedule, M&C, etc.), Agile Frameworks (CSM, CSPO, Scurm@Scale, and SAFe®-SPC; DevOps, etc.)
- Teams and enterprise Change/Transformation Coach,
- Academic efforts (Northeastern University and UCSC Silicon Valley Extensions)

- Building a community of Agile Project Management; www.svprojectmanagement.com
- Certified Consultant; https://patca.org/members/dbakhtnia/
- Customized training and workshops; www.SVAgile.com
- Providing & supporting **Agile P**roject/**P**rogram **M**anagement **S**ervices & **Talents**

# Teams, Projects, Products, and Goals

- Consultants:
  Vendors, Colleagues
  Service providers
  Marketing, Sales, etc.

- Serving (purpose):
  Projects (definition)
  Products (End users)



- Team
  Specific talent & expertise to "complement" or objectives

## Consultants ... To serve till eliminating the needs!

# Team Building

- Team(s) to create!
  - Partners
  - Experts & Scopes
  - Ground rules
  - Communications
  - Working guidelines
  - Reports and CICD!

- Forming
- Storming
- Norming
- Performing
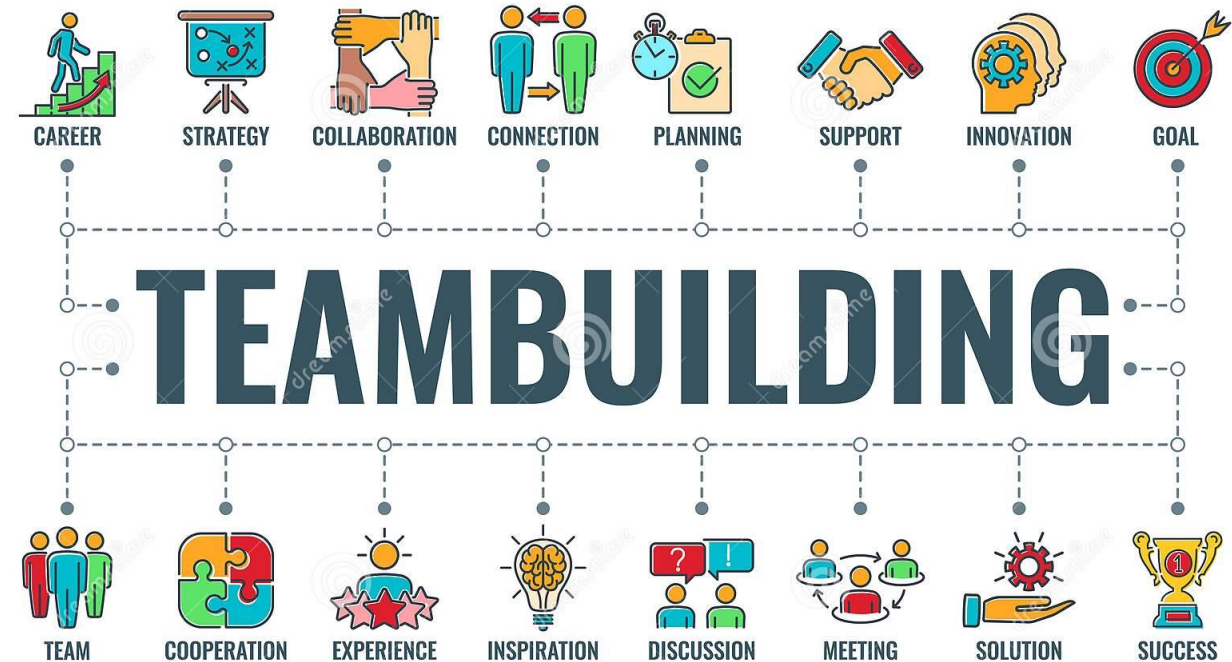- Adjourning

# Team Building Values

- **Divide & Concur**
  larger projects/products

- **Trust Building**
  more collaboration

- **Connected Community**
  better/open communications
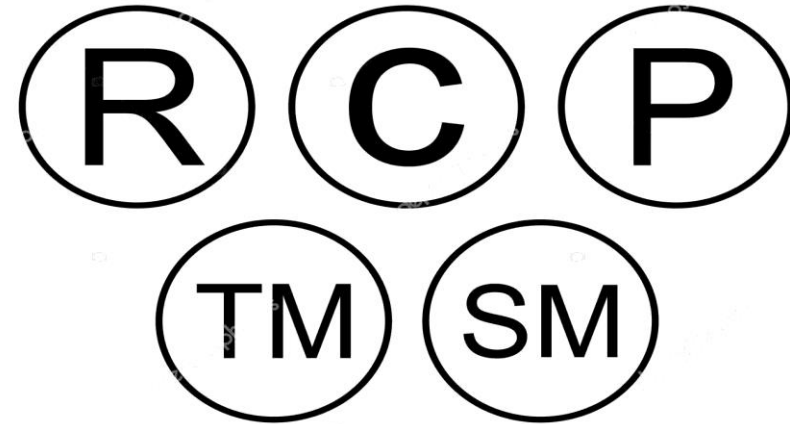  buffer skill/expertise lack
  increase market share

- **Sourcing to Team up**
  current network
  past colleagues

- **Sourcing the Tools**
  appropriate tools
  targeted tools

- **Approved Techniques**
  ground rules
  shared techniques

# Seize Innovation & IP

- **Protect Your IP**

- **Seize team innovations**

- **Collaborate**
  capture & register



**General Patent Information**:
USPTO Inventors Assistance: http://www.uspto.gov/inventors/iac/index.jsp "From Concept to Protection"
video http://www.uspto.gov/inventors/edu-inf/index.jsp
**General Patent Self-Training Info**:
UC Inventions at a glance: https://www.universityofcalifornia.edu/infocenter/uc-inventions-glance
USPTO for independent inventors: http://www.uspto.gov/inventors/index.jsp
http://www.uspto.gov/aia_implementation/index.jsp

# Assess, adapt, and grow…

**From Projects, Programs, and Products to Your Brands**

- **Learn Together;** Inspect, Adapt, Verify, and Iterate

    **Share (Peer Learning)**

    **Build, Tinker, Test, Verify, Improve**

    ***Embrace Collaboration Awareness***


- ***Expand;*** *Collaboratively & Iteratively*

    **Design Thinking**

    **Systems Building**

    ***Embrace Collective Support***


    **Doing & Working Together (All Stakeholders) -** *Adapting Mindset*

- Definitions?

- Values of Team Building?

- Tools & Techniques?

- IPs -- Acquiring & Defending?

- Growing Mindset?

**Build Your Growing Team**

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- **Calendar:** https://calendly.com/david-bakhtnia/consulting-call

- **Community** | Agile & Scaled-Value Project Management
  www.SVProjectManagement.com

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&
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www.svagile.com

www.esolutionlab.com